

Compliance action taken for childcare provision

Ref: 2775851/5795284

Date: 11 October 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 July 2024, the provider notified us about EYFS requirement: Accident or injury and Risk assessment. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 16 August 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 22 August 2024. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 10 September 2024:

- ensure leaders have effective oversight to monitor that staff fully understand how to meet their roles and responsibilities
- ensure all staff have a robust understanding of how to report child protection concerns to agencies with statutory responsibilities, including concerns about adults who work with children
- improve the security of the premises so that only authorised individuals can gain access to the provision and to ensure appropriate fire safety arrangements are in place

- improve staff deployment arrangements to ensure staff are aware of where children are so they are always supervised and within sight and or sound at all times
- implement an effective administration of medication procedure that is fully understood by staff, with accurate information recorded regarding children's individual medication
- implement effective safeguarding procedures for staff in relation to the use of personal mobile phones while staff are on duty
- improve risk assessment arrangements to identify and minimise any hazards to children and effectively maintain their safety and well-being at all times
- ensure all relevant information is shared with staff about the individual needs of children, particularly those with SEND, so staff are clear about how they can support and meet their individual needs
- ensure all information and records that are in place for the smooth and efficient running of the provision are kept up to date and hold accurate information on children and staff.

On 16 September 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. The provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures, improved deployment arrangements, improved risk assessment arrangements, implemented training and support to help staff understand medication procedures, improve processes around sharing information to meet the individual needs of children, improved processes to ensure information and records are kept up to date. The provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the

enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.