

Compliance action taken for childcare provision

Ref: 2539607/6287865

Date: 7 May 2026

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 January 2026, we received concerns that the provider was not meeting requirements relating to training and skills, key person and supporting and understanding children's behaviour

On 2 April 2026, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 23 April 2026:

- ensure staff know and understand how to implement the nursery's safeguarding policies and procedures, including the roles of other safeguarding agencies
- ensure all staff are aware and understand the setting's procedures for whistleblowing and support staff to be able to raise concerns and these are taken seriously by the leaders
- implement effective systems for staff supervisions to give support, coaching and training to all staff
- ensure the ratio requirements are always adhered to and that the staffing arrangements meet the needs of all children to ensure their safety
- develop secure health and hygiene practices to support children's welfare and well being

- ensure staff understand and manage children's behaviour effectively to enable them to support young children's emotional needs
- ensure there is an appropriately trained special educational needs coordinator available to effectively monitor and support children
- ensure staff have a clear understanding of the fire evacuation procedures to ensure the safety of children, staff and others
- implement an effective risk assessment to identify and manage potential risks to children
- implement appropriate arrangements for sleeping children so they are in line with government safety guidance.

On 29 April 2026, we found that the provider had met some of the safeguarding and welfare requirements but not others. During our visit our focus was to check whether the provider has met the safeguarding and welfare actions set out in the welfare requirement notice issued. We found the provider has taken steps to ensure there are the correct number of qualified adults working with children. We found the provider has taken steps to support staff to understand the setting's safeguarding policy and procedures including when they may need to raise a concern about a colleague. We also found the provider had supported staff to gain a better understanding of how to support children's behaviour. The provider has improved the safety of the premises and ensured all staff are aware of fire evacuation procedures, to keep children safe in the event of an emergency. The provider has arranged for staff to access training to improve their knowledge of how to support children with special educational needs and/or disabilities so that children at risk of falling behind, get the support they need in a timely way.

In relation to the safeguarding and welfare actions that were found not to be met, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 May 2026:

- ensure all staff receive, complete and maintain up-to-date training relevant to their roles, and demonstrate a clear understanding of how this is implemented effectively in practice to safeguard children's health, safety and well-being
- develop secure health and hygiene practices to support children's welfare and well being
- implement an effective risk assessment to identify and manage potential risks to children

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.