

# All My Friends Childcare Ltd After School and Holiday Club

Hucclecote Methodist Church, 120 Hucclecote Road, Gloucester, GL3 3SB



## Inspection date

27 June 2017

Previous inspection date

29 July 2016

| The quality and standards of the early years provision | This inspection:     | Good                 | 2 |
|--------------------------------------------------------|----------------------|----------------------|---|
|                                                        | Previous inspection: | Requires Improvement | 3 |
| Effectiveness of the leadership and management         |                      | Good                 | 2 |
| Quality of teaching, learning and assessment           |                      | Good                 | 2 |
| Personal development, behaviour and welfare            |                      | Good                 | 2 |
| Outcomes for children                                  |                      | Not applicable       |   |

## Summary of key findings for parents

### This provision is good

- Leaders have made significant improvements which have had a positive effect on all areas of the club. Children feel safe and secure due to the positive interactions from staff. Parents say that communication from the club is now very effective.
- Overall, staff provide a varied programme of planned activities to interest the children and to build on their skills. Children are engaged and interact well together.
- Children of all ages are confident and have good self-esteem. They quickly settle into the club and develop warm and affectionate relationships with staff. Their good behaviour shows they are happy and feel emotionally secure.
- Children who have special educational needs and/or disabilities receive good support. Staff work closely with parents and other professionals to plan a consistent, shared approach to support children's ongoing progress.

### It is not yet outstanding because:

- Although children help to plan the activities in the club, there are few opportunities for them to make their own choices about what to play with during the session.
- Children do not consistently have enough opportunities to be physically active to support their good health and well-being even further.

## **What the setting needs to do to improve further**

### **To further improve the quality of the early years provision the provider should:**

- improve the accessibility of resources so that children can make their own choices about what to play with during the session
- improve opportunities for children to be physically active to promote their good health and well-being.

### **Inspection activities**

- The inspector observed staff's interactions with children in the rooms and outdoor areas and when collecting children from a local school.
- The inspector observed the management of children's care routines.
- The inspector examined a range of documentation, including children's records, planning, risk assessments, and policies and procedures.
- The inspector held discussions with the provider, manager, staff, children and parents.
- The inspector checked evidence of staff's qualifications and suitability to work with children.

### **Inspector**

Jan Harvey

## Inspection findings

### Effectiveness of the leadership and management is good

The new manager uses her knowledge and skills well to provide effective and well-communicated support to staff, parents and children. All actions from the previous inspection have been met. For example, the manager now uses regular supervisions for all staff to identify training needs to improve their performance and outcomes for children. The leadership of the club is strong and their good self-evaluation skills help to prioritise any areas for improvements. Safeguarding is effective. Staff use a robust system for recruiting staff that helps keep children safe. They know the procedures to follow if they have concerns about a child's welfare. The manager ensures staff understand and implement all the club's procedures. These provide a clear structure for the running of the club. For instance, children and parents know that they must not use their mobile phones at the club. They understand this is to keep children safe.

### Quality of teaching, learning and assessment is good

Staff have a secure understanding of the legal requirements. They are aware of children's individual needs and understand how to support them. Overall, children have good opportunities to choose or ask for games they wish to play. Skilled staff willingly change or adapt activities to meet children's interests. Children make good use of their time, catching up with friends and exploring their own interests. For example, some enjoy playing lively bat and ball games and older children chalk words for younger ones to read. At the creative table children enjoy making a sea turtle and are keen to share their designs with staff. Staff help children develop a range of problem-solving skills, for example, as they play board games and complete puzzles.

### Personal development, behaviour and welfare are good

Caring staff find out children's interests from parents before children start and make sure they are used when activity planning. This helps children to feel welcome and settle quickly. Staff know the children and interact well with them. They listen attentively to children and praise them as they share well, make up games and play together. This helps to support good social and communication skills. In spite of the wide age range, all children are at ease and happy in each other's company. They are able to discover their own differences and learn that everyone deserves respect. Older children display a supportive role and behave positively towards others. Staff pay good attention to health and safety. Children help identify potential risks. They understand what steps they need to take to keep themselves safe. For example, children know they must drink water when they are thirsty after exercise to help keep them healthy.

## Setting details

|                                                  |                                                                                   |
|--------------------------------------------------|-----------------------------------------------------------------------------------|
| <b>Unique reference number</b>                   | EY440860                                                                          |
| <b>Local authority</b>                           | Gloucestershire                                                                   |
| <b>Inspection number</b>                         | 1084138                                                                           |
| <b>Type of provision</b>                         | Out of school provision                                                           |
| <b>Day care type</b>                             | Childcare - Non-Domestic                                                          |
| <b>Registers</b>                                 | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| <b>Age range of children</b>                     | 4 - 8                                                                             |
| <b>Total number of places</b>                    | 70                                                                                |
| <b>Number of children on roll</b>                | 120                                                                               |
| <b>Name of registered person</b>                 | All My Friends Childcare Limited                                                  |
| <b>Registered person unique reference number</b> | RP904218                                                                          |
| <b>Date of previous inspection</b>               | 29 July 2016                                                                      |
| <b>Telephone number</b>                          | 01452502060                                                                       |

All My Friends Childcare Ltd After School and Holiday Club at Hucclecote registered in 2012. It operates from a church hall in Hucclecote, Gloucester. The club opens each weekday during term time from 3pm to 6pm, and from 8am to 6pm during school holidays. There are 13 members of staff; of these, eight hold relevant childcare qualifications at level 3 or level 2. The club cares for children from Reception age and above. Arrangements can be made to care for younger children in the club's sister nursery in Barnwood, Gloucester.

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