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Alexandra House
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Our Reference EY281026

Dear Mrs Denise Margaret Evans

Outcome of monitoring visit for provision judged as inadequate

An Ofsted inspector, Linda Williamson, carried out a monitoring visit of your provision on 13/11/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

Outcome of the visit

As a result of our inspection on 10/07/2013, we sent you a welfare requirements notice.

The welfare requirements notice required you to take the following action to meet the requirements of registration; ensure that regular staff appraisals and supervision is carried out with lead practitioners to identify any training needs, and secure opportunities for continued professional development for staff; this is with particular reference to the nursery manager.

We also issued a notice to improve asking to take the following steps to meet the following requirements of registration:
ensure all staff understand and implement the procedure to keep a written record each time a medicine is administered to a child, and to inform the child's parents and/or carer as soon as reasonably practicable; have effective systems in place to ensure that practitioners, and any other person who is likely to have regular contact with children (including those living or working on the premises), are suitable to do so; and ensure staffing arrangements, including for temporary staff, meet the needs of children at all times.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making good improvement overall.

Overall effectiveness of the improvement and outcomes for children

A second monitoring visit was carried out on 13 November 2013 and you are making

good progress.

All members of staff and board of trustees have fully embraced and successfully implemented the changes clearly identified on the comprehensive action plan following the last inspection. Leadership and management demonstrate a passionate and knowledgeable attitude to the future of the setting. The recruitment of qualified and well-informed staff provides a secure team of practitioners. The board of trustees provides appropriate support and guidance and are clearly focused on the requirement to sustain the improvements made. All members of staff attend regular supervision and appraisal meetings and these provide support, coaching and training for the practitioner and promotes the interests of children. Management provide support for continued professional development for staff. There are effective systems in place to ensure that all members of the board of trustees and practitioners have successfully completed the vetting procedures and judged as suitable. All staff, including temporary agency staff, receive appropriate induction training to help them understand their roles and responsibilities. Consequently the needs of all children are met at all times. The comprehensive policy and procedures for administering medicine is known and implemented by all staff members. As a result all required records meet requirements. The setting is welcoming, safe and stimulating, and children are able to enjoy learning and grow in confidence.

Next steps

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made good improvement. The next visit will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI
National Director, Inspection Delivery