

Compliance action taken for childcare provision

Ref: 2637804/5885030

Date: 19 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 November 2024, the provider notified us about a breach to safeguarding policies and procedures. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 26 November 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements and had taken action to put this right. This includes an audit of staffs' skills and knowledge. Leaders have outlined their plans to provide further refreshers and guidance on policies and procedures, to ensure that all staff understand their roles and responsibilities. Leaders are implementing new systems to further improve communication between staff. The processes for recording children's milk feeds have been improved. Leaders have made changes to staffing arrangements to further improve the monitoring of staff practice.

The provider will be able to give parents further information about this.

Additionally, during the regulatory visit on 26 November 2024, we found new areas of concern that were unrelated to the notification made by the provider. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, on 26 November 2024, we issued an action for the provider to take. The provider will be able to give parents further information about this.

Action needed by 10 December 2024:

- raise leaders' understanding and awareness of the statutory guidance 'Disqualification under the Childcare Act 2006', and pay regard to this during recruitment and suitability procedures.

On 16 December 2024, the provider responded to the action set. We found that the provider had improved their knowledge and understanding of the statutory guidance 'Disqualification

under the Childcare Act 2006' as part of their recruitment and suitability checks. The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare action raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.