

Inspection of Fordham Care4kids C.I.C.

Fordham All Saints Primary School, Mill Road, Colchester CO6 3NN

Inspection date:

11 October 2023

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Met

What is it like to attend this early years setting?

This provision does not meet requirements

The provider has failed to ensure that staff understand about keeping children safe from harm. This compromises children's welfare. Nevertheless, children are happy and excited as they arrive at the club. They play with a range of activities and games that staff offer, based on their interests. Staff provide an environment which is fun and encourages children to explore or relax after their day at school.

Children take part in a good range of physically active games, such as rugby. They enjoy challenging each other to see how far they can throw the ball. Children play energetically and with lots of enthusiasm. They thoroughly enjoy running around outdoors in the fresh air. Staff provide opportunities for children to be imaginative and creative. Children design and make pictures from natural materials. They enjoy quiet activities, such as drawing and mark making.

Children are well behaved and polite. They follow rules and respond to directions from staff. Children form warm relationships with staff, who treat them with kindness and respect. This helps children to feel valued and welcome.

What does the early years setting do well and what does it need to do better?

- The provider has not made sure that a staff member with a current paediatric first-aid certificate is present at all times. This means that children's health and safety are not assured in the event of an accident or an emergency.
- The provider has not put in place systems to support staff or monitor practice on a regular basis. They do not check staff's understanding to ensure they are up to date. This means any gaps in knowledge are not identified and staff do not receive support with professional development opportunities.
- Staff work well with parents to find out about their child's needs and interests. They exchange information about children's activities and time spent at the club. This helps to promote good continuity of care. Parents comment that staff are friendly and approachable and their child looks forward to their time at the club.
- Staff are happy working at the club, and they show this in practice with the children. They are good role models to the children in using appropriate language and conversation. Staff praise children's achievements. Children show their enjoyment as they smile and laugh together.
- Children enjoy a range of healthy foods for snack and have access to drinks. Staff encourage children to be independent, and they eagerly have a go at spreading jam onto pancakes. Children understand the importance of following good hygiene routines. They wash their hands before eating.
- Children are engaged and settled. They have good opportunities to relax and

develop their social skills as they interact with others. Children draw and like being creative. They have lots of opportunities to play and build. They construct and make things using a range of resources. Children are calm and focused on their play.

Safeguarding

The arrangements for safeguarding are not effective.

The provider does not fulfil their responsibilities in relation to safeguarding children. They have failed to ensure that staff understand the safeguarding policy. Staff do not have a secure knowledge of the 'Prevent' duty guidance. They do not know how to identify signs that a child is at risk of extremism or exploitation. The policy for the use of mobile phones in the club is not followed and children have unsupervised access to the internet. This compromises children's safety and welfare.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure there is at least one person who has a current paediatric first-aid certificate and is on the premises at all times when children are present	30/11/2023
ensure all staff understand and follow the safeguarding policies in place and that they know the signs to look for to identify when children may be at risk of harm	30/11/2023
ensure the policy for the use of mobile phones in the setting is followed and children do not have unsupervised access to the internet	30/11/2023
ensure supervision arrangements are in place for all staff that offer support to help them understand their roles and responsibilities.	30/11/2023

Setting details

Unique reference number	EY494909
Local authority	Essex
Inspection number	10301012
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 11
Total number of places	30
Number of children on roll	69
Name of registered person	Fordham Care4kids C.I.C
Registered person unique reference number	RP909710
Telephone number	01206 240251
Date of previous inspection	16 January 2018

Information about this early years setting

Fordham Care4kids C.I.C. registered in 2015. The out-of-school club employs three members of childcare staff. Of these, one holds qualified teacher status. The club opens Monday to Friday during school term times. Session times are from 7.30am to 8.45am, and from 3.15pm to 6.15pm.

Information about this inspection

Inspector

Helen Clutterham

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the club.
- The provider showed the inspector round the club and explained how the play environment is organised.
- The inspector observed the interactions between staff and children.
- Staff spoke to the inspector at appropriate times during the inspection.
- The inspector spoke to parents, looked at their written testimonials and their views were considered.
- The inspector looked at relevant documentation and evidence of the suitability of staff working in the club.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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