

Compliance action taken for childcare provision

Ref: 2700912/5520677

Date: 20 December 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundationstage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 December 2023, we received concerns that the provider was not meeting some of these requirements.

On 19 December 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. The provider had not ensured safer recruitment procedures had been followed. They had not referred information regarding suitability checks to the Local Authority Designated Officer (LADO) for advice before employment had commenced.

The provider has since taken action to ensure this does not happen again. They have reviewed their recruitment procedures and ensured they take responsibility for the oversight of the employment of all staff. They will ensure all staff Disclosure and Barring Service checks are routinely monitored.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-

[action-by-ofsted.](#)