

Rainbow Bright at Rushmere

Rushmere Hall CP School, Lanark Road, Ipswich, Suffolk, IP4 3EJ

Inspection date

7 December 2017

Previous inspection date

22 June 2017

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not met	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The provider has taken effective action to address weaknesses identified at the last inspection. For example, she has attended further training to improve her knowledge of safeguarding procedures to help her fulfil the role of safeguarding officer securely.
- All staff also work within the school where the club is based. They use their good knowledge of children's individual needs to provide consistency of approach to children's care and development.
- Professional development is used well to support staff in their role. For example, behaviour management training has helped them to work together more consistently to manage any incidents of challenging behaviour.
- Parents are complimentary about the caring staff who work at the club. They praise the continuity the club provides and comment on how staff help continue their children's experiences from school.

It is not yet outstanding because:

- Staff do not consistently take children's views and ideas into account when planning and organising activities to help ensure children are fully engaged throughout the session.
- Monitoring and evaluation does not focus on how to raise the quality of the club to the highest level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the organisation and planning of activities, taking greater account of children's interests and views, to further encourage children's concentration and engagement
- monitor and evaluate practice more precisely to focus on identifying ways of providing children with provision of the highest quality.

Inspection activities

- The inspector observed activities indoors and the interactions between staff and children.
- The inspector met with the provider. She looked at relevant documentation, including evidence of the suitability of staff working in the club.
- The inspector carried out a joint observation with the provider. She spoke to staff at appropriate times during the inspection.
- The inspector spoke to parents and children, and took account of their views.

Inspector

Gill Thornton

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. All staff attend relevant training to help ensure their knowledge of child protection issues is up to date. They have a good understanding of the action to take to protect children from risk of harm. Staff carry out appropriate safety checks before children arrive and follow secure procedures to ensure children can only leave with authorised persons. Since the last inspection, the provider has introduced supervisory meetings for all staff. This provides them with feedback on their role and the opportunity to discuss sensitive issues. Staff implement sound procedures to promote children's good health, safety and welfare. They work closely with other professionals within the school to ensure children's needs are met and to share any concerns. The provider is committed to making continual improvements to the club. For example, she has identified the need to improve communication between management and parents, and has plans to produce a club newsletter.

Quality of teaching, learning and assessment is good

Staff provide children with a safe and caring environment. They are very responsive to the needs of children who have special educational needs and/or disabilities. They work closely with parents to ensure these children's routines are followed to help them adjust to the club after a day at school. Children enjoy attending the club and are confident to express their opinions about what they like to play with. They use their imaginations, such as when dressing dolls and find other resources to support their ideas. They happily explore their creativity and take part in enjoyable craft activities which staff base around seasons and festivals. Children of different ages enjoy playing together and staff help them to develop tolerance towards children of differing abilities. Children enjoy staff's involvement in their play, such as while they mould sand and talk about what they like doing at home. Children enjoy displaying their skills, such as when practising origami. Children show kindness towards each other and make paper birds for their friends to take home.

Personal development, behaviour and welfare are good

Children settle quickly into the club and form close relationships with staff, whom they already know from the school. Staff and parents develop positive relationships. They talk about the children when parents arrive to collect them and share good information about how they have been that day. Staff provide children with consistent guidance about expected behaviour and use agreed strategies to manage challenging behaviour. They provide clear explanations to help children understand the different ways other children sometimes behave. When it gets dark early in the evenings, children enjoy interactive dance games on a large screen. They happily copy the actions and laugh about their moves as they exercise.

Setting details

Unique reference number	EY284045
Local authority	Suffolk
Inspection number	1108062
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 9
Total number of places	24
Number of children on roll	19
Name of registered person	Tracy Jane Mason
Registered person unique reference number	RP512603
Date of previous inspection	22 June 2017
Telephone number	07900081709

Rainbow Bright at Rushmere registered in 2004. It is managed by Rainbow Bright Day Nursery. The club employs three members of childcare staff. Of these, two hold relevant qualifications at level 2. The club opens Monday to Friday, during school term time. Sessions are from 7.30am to 8.50am and from 3.30pm to 6pm.

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