

St. Andrew's Academy

St. Andrew's School, St. Andrew's View, Derby DE21 4EW

Residential provision inspected under the social care common inspection framework

Information about this residential special school

This school is based in Derby and is part of Shaw Education Trust. The school provides education and residential provision for disabled children, including children with learning disabilities and/or autism. All students have an education, health and care plan.

The residential accommodation is provided in an annex attached to the main school. At the time of the inspection, the school had 10 students accessing the residential provision. A maximum of 10 students can stay in residence at any one time.

The head of care has been in post since September 2021 and is suitably experienced.

The inspectors only inspected the social care provision at this school.

Inspection dates: 10 to 12 February 2025

Overall experiences and progress of children and young people, taking into account **good**

How well children and young people are helped and protected **good**

The effectiveness of leaders and managers **good**

The residential special school provides effective services that meet the requirements for good.

Date of previous inspection: 27 February 2024

Overall judgement at last inspection: good

Inspection judgements

Overall experiences and progress of children and young people: good

Children enjoy good experiences in the residential provision. The team of staff are dedicated and knowledgeable childcare practitioners. They nurture children and work hard to form trusting relationships. Peer interactions are positive and encouraged. Staff create an atmosphere of tolerance towards each other. The caring and nurturing staff work with children if they need additional support or help to build their confidence. They are positive adult role models, who teach children a wide range of life skills. As a result of this nurturing approach, children thrive and enjoy positive outcomes.

The residential care team has high aspirations for the children. The cohesive residential and education teams support children to reach their individual targets. This promotes children achieving improved academic outcomes. Staff teach children a wide range of skills, which benefits academic attainment. Staff support children to develop improved self-regulation. Educational and other successes for children are celebrated.

Good-quality care and a wide range of activities enable children to have stimulating experiences. Children enjoy opportunities that they may otherwise not have. There is a strong ethos of outdoor learning. Children are underway with the bronze Duke of Edinburgh award. At the time of this inspection, five children were enjoying a residential outdoor activity for the week. These opportunities promote improved physical health, self-confidence, and the development of independence skills.

Staff enjoy taking children out into the community so that they can take part in lots of different activities. Staff are keen to provide children with as many opportunities as possible to sample life outside of the school. This is because they appreciate how it will enhance the children's overall development and understanding of the community and world they live in.

Staff have extensive knowledge of children's individual communication needs and have various tools to support effective communication. Staff learn Makaton with the aim of using this in addition to other forms of communication. Therefore, children have several ways to communicate their needs, which promotes their voice being heard.

Children have several options to make their views, wishes and feelings known. They can make complaints or provide their views about their care. Leaders and managers ensure that complaints or comments made by children are acted on and responded to.

The residential provision is a warm and welcoming place to be. Leaders and managers have ensured that progress has been made with the living environment.

The home is well maintained and suitably furnished. The children's bedrooms are individualised for their residential stays. The shared spaces are practical.

How well children and young people are helped and protected: good

Children say that they feel safe while at the school. Staff are creative in teaching children about risks and staying safe. All children have individualised risk assessments. These are detailed and capture the specific needs of each child, guiding staff in what they must do to keep children safe.

Safeguarding practice continues to be steadfast. There have been no instances of children going missing or any restrictive physical interventions since the last inspection. Risks to children are well understood. Clear plans are put in place, with strategies to minimise potential risk. Leaders, managers, governors and staff understand safeguarding risks. This means that they are vigilant and have professional curiosity.

There is a clear and proactive multi-agency approach to keeping children safe. The staff are observant and vigilant. Children are provided with consistent and reliable daily routines and structure. Staff provide emotional warmth and understanding. This supports children to feel protected and secure.

Education around keeping safe is woven into the classroom work that children undertake daily. When assessed to be safe, staff support children to take measured risks in line with their abilities and aspirations. This allows children to explore and widen their life experiences.

Good processes are in place for the administration of medication. When appropriate, and part of a wider plan to support the children with their independence, children are supported to administer medication themselves. However, leaders and managers cannot assure themselves that this process is fully accountable. There is no management oversight of medication administration procedures.

Safer recruitment practices are followed when new staff are recruited. This ensures that staff are safe to care for the children.

The effectiveness of leaders and managers: good

The head of residential care is well established and experienced to fulfil his role. There is a strong commitment by the senior leadership team for the residential element of the school to be a success. The head of care and the headteacher work effectively together ensuring a holistic approach to children's care.

The residential team is well established and highly effective. The head of care provides steadfast leadership of this small team. The team is aspirational for all children. The team has an excellent morale and a sense of shared ownership. This ensures a continued and dynamic improvement drive across the residential provision.

The manager is keen to continually promote staff development. Staff begin their training as part of a thorough induction programme. They then continue to enhance their skills and knowledge with additional and child-specific training when required. Therefore, children receive individualised care and support to meet their complex needs.

Regular team meetings are held, which staff find highly beneficial. Staff share their views openly and feel that their views are supported and respected. Staff receive regular and focused supervision discussions that support their ongoing professional development.

Leaders and managers have well-established working relationships with a wide range of professionals and partner agencies. They continue to develop new networks to share and improve practice. For example, they attend regional manager meetings and visit other residential settings. This practice ensures that the residential team provides the best possible care and outcomes for children.

Effective internal and external quality assurance secures a good analysis of the operation of the residential setting. This means that leaders and managers have a clear understanding of the school's strengths and weaknesses. Firm plans are in place to drive continual improvement. The governing body ensures that there is a high degree of independent scrutiny. The residential governor carries out termly visits. They spend time with children and offer constructive challenge.

All national minimum standards are met. One recommendation for improvement has been identified at this inspection.

What does the residential special school need to do to improve?

Point for improvement

- School leaders should ensure that monitoring systems are strong enough to identify any errors with medication administration procedures.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people using the social care common inspection framework. This inspection was carried out under the Children Act 1989 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the national minimum standards.

Residential special school details

Social care unique reference number: SC053344

Headteacher/teacher in charge: David Braybrooke

Type of school: Residential special school

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Inspectors

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