

Compliance action taken for childcare provision

Ref: 2566957/5993215

Date: 10 April 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 March 2025, the provider notified us about Safeguarding policies and procedures. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 8 April 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 30 April 2025:

- improve procedures to clearly identify the action to be taken in the event of any staff allegations, including completing robust internal investigations
- ensure all relevant information is provided to the Local Authority Designated Officer (LADO) to seek any additional guidance needed
- implement effective arrangements to provide coaching, mentoring and support to those in management roles to enable them to fulfil their roles and responsibilities securely.

We will monitor the provider's response to ensure the actions are successfully completed.

On 30 April 2025, the provider responded to the actions set. We found that the provider had improved their procedures in relation to managing staff allegations. This includes procedures to complete robust internal investigations and to provide all relevant information to the LADO. The provider has implemented more regular supervision arrangements to support staff, including those in a management role.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.