

## **Compliance action taken for childcare provision**

Ref: EY312971/5608764

Date: 11 March 2024

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 December 2023, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be not met with enforcement. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 23 January 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 23 January 2024, we found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider had reviewed and implemented a system to ensure all persons working with children are suitable and those, whose suitability has not been checked, do not have unsupervised contact with children. The manager now has plans in place to ensure all staff receive induction training to help them understand their roles and responsibilities and has put appropriate arrangements in place for the supervision of staff. The manager has reviewed the organisation of some daily routines so that children now wash their hands before eating and after messy play. They now have plans in place to ensure all records are easily accessible and available for inspection.

We found that the provider had not implemented a safeguarding policy that contained the correct reporting procedures or the most recent information regarding electronic devices. The manager has not ensured staff know and understand the policy and procedure to follow should they have concerns about a member of staff. The manager has failed to ensure all staff are aware of the policy, and procedures, for administering medicines.

Additionally, during the regulatory visit on 23 Jan 2024, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage. The provider has not ensured all staff involved in preparing and handling food have received training in food hygiene. We found

that the provider had failed to notify Ofsted of a significant event, which is a requirement of their registration.

On 23 January 2024, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 16 February 2024:

- implement a safeguarding policy and procedures that is in line with the guidance and procedures of the relevant Local Safeguarding Partnership
- ensure the safeguarding policy includes how mobile phones, cameras and other electronic devices with imaging and sharing capabilities are used in the setting
- ensure staff know and understand the safeguarding policy and procedures, in particular the procedures to follow regarding a concern about any adult on the premises
- implement a policy, and procedures, for administering medicines to children, including where any medication is kept and ensure all staff are aware of the policy and procedures
- ensure all staff involved in preparing and handling food have received training in food hygiene.

On 20 February 2024, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last monitoring visit.

On 20 February 2024, we found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider had reviewed and implemented a policy and procedures for administering medicines to children, including where any medication is kept. The provider has ensured all medication is easily accessible and all staff are aware of where the medication is kept.

We found that the provider had not implemented a safeguarding policy that contained the correct reporting procedures or the most recent information regarding electronic devices. They have not ensured staff know and understand the policy and procedure to follow should they have concerns about a child or a member of staff. The provider has not ensured all

staff involved in preparing and handling food have received training in food hygiene.

Additionally, during the regulatory visit on 20 February 2024, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage. The provider has not ensured that staff working at the setting have received induction training to help them understand their roles and responsibilities. We found the provider does not have a named deputy to take charge in the manager's absence.

On 26 February 2024, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 15 March 2024:

- implement a safeguarding policy and procedures that is in line with the guidance and procedures of the relevant LSP
- ensure the safeguarding policy includes how mobile phones, cameras and other electronic devices with imaging and sharing capabilities are used in the setting
- ensure staff know and understand the safeguarding policy and procedures, in particular the procedures to follow regarding a concern about any adult on the premises
- ensure that all staff receive induction training to help them understand their roles and responsibilities
- ensure that there is a named deputy who is capable and qualified to take charge in the manager's absence
- ensure all staff involved in preparing and handling food have received training in food hygiene.

On 11 April 2024, we carried out an inspection and found the provider had met some of the safeguarding and welfare actions but not others. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 26 April 2024, the provider notified us of their wish to resign their registration. They are

no longer a registered childcare provider.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).