

Modern Slavery and Human Trafficking Statement

This Statement sets out the steps that the London Legacy Development Corporation (LLDC, the Corporation) has taken to date and future steps to address the risks of slavery and human trafficking in our supply chains pursuant to section 54 of the Modern Slavery Act 2015. Our aim is to inform our partners, suppliers, staff and the public about LLDC's policy with respect to Modern Slavery, human trafficking, forced and bonded labour and labour rights violations in our supply chains and the steps taken to identify, prevent and mitigate the risks. It outlines the policies and processes we have in place; the areas we have identified as high risk and the actions we have taken to mitigate such risks and the plans we have in place to strengthen our commitment to the Act.

In line with good practice and its commitment to transparency, LLDC not only ensures full compliance to the Act but also takes proactive steps to meet statutory requirements, as large public sector bodies are now required to publish individual statements.

LLDC's structure, business and supply chains

London Legacy Development Corporation is a Mayoral Development Corporation, established on 1 April 2012, under the provisions of the Localism Act 2011, with the vision of creating a dynamic new metropolitan centre for London. LLDC is controlled by the Mayor of London and is part of the Greater London Authority (GLA) group.

Our supply chains are generally simple and involve predominantly UK companies. Nevertheless, we do source goods and services from further afield, particularly for construction programmes. We recognise the importance of taking appropriate steps to reduce the risk of Modern Slavery within our supply chains.

LLDC's policies in relation to slavery and human trafficking

The GLA has a Responsible Procurement Policy which LLDC has signed up to and reflects best practice to ensure that procurement activities meet all relevant legislative requirements including the Modern Slavery Act 2015. The policy states that "we are committed to responsible and ethical business practice and expect similar standards from our suppliers and throughout our supply chain. We respect international principles of human rights including, but not limited to, those expressed in the UN Declaration of Human Rights, United Nations Guiding Principles, and the UK Government Modern Slavery Act 2015; and the relevant legislation in all of the countries where we procure our goods and services." The policy is available [here](#).

As part of LLDC's standard Selection Questionnaire for above threshold procurements, prospective suppliers who are relevant commercial organisations as defined in the Act are asked to demonstrate compliance with the Act to LLDC.

LLDC's Whistle Blowing Policy includes Modern Slavery and people trafficking as matters regarded as malpractice.

The Modern Slavery Statement covers subsidiaries in the LLDC Group: Stratford East London Holdings Ltd, Stratford Waterfront Management Company Ltd and Stratford East London Developments Ltd.

Risk analysis on where there is a risk of slavery and human trafficking taking place

The principal categories that LLDC deems as carrying material risks of human rights abuses are construction, catering and facilities management services such as cleaning and stewarding and security services. Further risk and opportunity assessments to identify other contracts and areas of spend, where there may be a high risk, will be undertaken in the coming year.

LLDC's due diligence processes in relation to slavery and human trafficking in its business and supply chains

LLDC continues to undertake due diligence into its supply chain processes to address the risk of Modern Slavery, human trafficking, forced and bonded labour and other human rights risks in the supply chain. With large construction contracts ending on East Bank and the procurement of new Park and Venue Operators there will be continued focus on areas where lower pay is prevalent and where demand for unskilled labour in the supply chain may be met by third party agencies. Contractors will be encouraged to recruit directly wherever possible and to undertake regular audits of third-party agencies to check for the signs of human rights abuse.

LLDC's standard contracts include clauses that oblige contractors to comply with the Modern Slavery Act 2015. This text is from LLDC's standard low value goods and services contract: "The Service Provider shall perform the Services using all reasonable, skill and diligence and in accordance with the Specification and all applicable standards, regulations and other legal requirements (including, without limitation, with the Modern Slavery Act 2015 and the Anti-Slavery Policy) concerning the provision of the Services.

LLDC continues to work proactively with GLA responsible procurement colleagues and share best practice and identify areas where LLDC can exceed statutory requirements.

LLDC continues to be a member of the Gangmasters and Labour Abuse Authority's (GLAA) Construction Protocol. The GLAA is an arm's length body of the Home Office who are authorised to investigate and prosecute offences of labour market exploitation. Membership gives LLDC access to a network, best practice and expert knowledge.

Effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate.

The LLDC has an integrated annual exercise that is undertaken with employers on the Park in relation to payment of the London Living Wage and the non-exploitative use of zero hours contracts, now extended to include questions about the businesses compliance with the Modern Slavery Act and their related due diligence work with supply chains. The responses are analysed and further information or monitoring visits will be requested by LLDC where required.

LLDC strengthened the Corporation's NEC3 contracts, including on East Bank, in relation to compliance by the contractor and their sub-contractors with the Modern Slavery Act and ensure that contractors met the requirements of a Certified Ethical Labour Scheme. The relevant clauses were inserted into contracts and bidders' Modern Slavery Statements were assessed as part of East Bank procurements. LLDC's Project Management Partner (Mace) is responsible for ensuring that contractors are monitored in implementing these requirements. Mace monitor Modern Slavery compliance in the supply chain including ensuring that contractors sign up to a certified ethical labour scheme (e.g. Clearview and Hope for Justice) and join SEDEX, who specialise in mapping supply chains and identifying risks of where Modern slavery is most likely. The assessment by SEDEX has found that all the contractors on site have a low-risk rating for Modern Slavery so no further investigations are recommended. On site awareness-raising and communications around modern slavery have been implemented at Stratford Waterfront and will continue until all contractors are off site.

Training

Key employees in the Programme Management Office and Procurement team have previously received guidance from the GLA Group's Responsible Procurement team who have expertise in this field. LLDC

holds information on its intranet raising awareness on Modern Slavery, has published dedicated blog posts to raise awareness within the organisation and provides mandatory training for all employees.

Our key goals

LLDC reconfirms its commitment to better understanding its supply chains and working towards greater transparency and responsibility towards people working in them.

We will continue to work with our partners and suppliers to undertake supply chain due diligence and mitigate the risks to human rights in our supply chains. We will also ensure that these issues are considered as part of transition plans setting out how LLDC's functions will be undertaken when the Corporation moves into a new phase in 2025. As LLDC acquires knowledge and develops capability across all higher risk spend categories, the intention is to codify and communicate for wider use in the GLA Group those due diligence processes that are found to be the most successful.

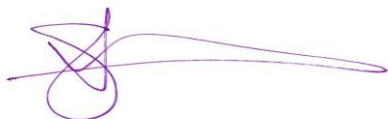
In the coming year LLDC will pursue these key goals:

- Continue to deliver the Mayor's Responsible Procurement Policy in line with LLDC's reduced remit.
- Ensure continued compliance with contractual requirements relating to modern slavery for our major construction contracts until close out.
- Agree internal modern slavery priorities under LLDC's reduced remit.
- Complete a further risk and opportunity assessment to identify other contracts and areas of spend, where there may be a high risk of poor working conditions, human rights abuses or negative impacts on security and crime.
- Complete an annual audit to ensure that key employers on the Park comply with the Modern Slavery Act.
- Active membership of the Gangmasters and Labour Abuse Authority (GLAA)
- Further raise internal awareness of Modern Slavery through on-going communications, in line with approval and publication of this statement
- Encourage the close out of modern slavery work on the Stratford Waterfront site
- Support the Stratford Waterfront and Bridgewater Triangle Joint Venture to develop a Modern Slavery Statement

Progress against these actions will be reported to the Audit Committee once a year or as frequent as business needs.

This Statement has been produced for Audit Committee and Board approval and will be published on the Corporation's website.

This statement has been approved by the Board of London Legacy Development Corporation on 16 September 2025 and signed on its behalf by:



Shazia Hussain

CEO

Date: 02 December 2025