

Modern Slavery Statement 2025–26

Introduction

The Natural History Museum (NHM) is a world class visitor attraction and leading science research centre. Our vision is of a future where both people and planet thrive and our mission is to create advocates for the planet.

One of our five strategic priorities as part of our [Strategy to 2031](#), is to create a resilient and sustainable organisation and the way in which we acquire goods, services and works forms a significant part of that challenge.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It sets out the steps the Museum has taken to address the risk of modern slavery, human trafficking, forced and bonded labour and labour rights violations within its operations and supply chains.

Our organisation

The Museum maintains ethical and responsible sourcing standards across our procurement and operational activities.

Our governance framework includes policies covering procurement, supplier conduct, safeguarding, whistleblowing and ethical practice, all of which support compliance with the Modern Slavery Act and apply to staff, suppliers and partners.

Responsibility for compliance sits with the Museum's senior leadership and is overseen by the Board of Trustees.

Our policies

The Natural History Museum is committed to the highest standards of ethical conduct in our activities. Ethics are an essential part of decision making and of ensuring proper and transparent administration.

The Museum's policies and procedures set out the key ethical principles and commitments that govern the Museum and its staff.

Our objective is to achieve best value and the highest professional standards in the procurement of all goods, services and works. Our Procurement Policy and our central procurement function ensures propriety, transparency and compliance with the Museum's legal obligations and ethical standards.

The Museum is committed to procuring goods, services and works without causing harm to others in line with our Supplier Code of Conduct.

The Museums purchasing procedures require the procurement of all goods, services and works to be based on value for money having due regard to environmental sustainability and other ethical considerations.

Relevant staff have undergone training on modern slavery risks, including the Chartered Institute of Procurement and Supply's Ethical Procurement and Supply course.

The Museum makes use of framework agreements led by public and sector bodies which require suppliers to respect ethical standards within international supply chains, and which support the assessment and management of modern slavery risk.

The Museum supports the [UK Government's National Action Plan](#) to implement the [UN Guiding Principles on Business and Human Rights](#).

Risk Assessment

The Museum recognises that certain supply categories, industries, and geographic regions may present a higher risk of modern slavery or labour exploitation. Our approach to managing this risk is proportionate and continues to develop in line with legislation and sector standards.

For above threshold procurement activity falling under public procurement requirements, the Museum applies appropriate due diligence measures, including the consideration of modern slavery and ethical sourcing controls as part of supplier selection and contract management processes.

NHM continues to build our understanding of risk within our wider supply chains, including retail activity and operational categories and will strengthen our approach as processes and systems evolve.

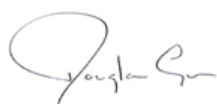
Approved by the Board of Trustees



Lord Tony Hall

For the Board of Trustees

18 November



Dr Douglas Gurr
Museum Director

18 November